SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A	Address of Repor	ting Person [*]	2. Date of Requiring (Month/Da 04/01/20	Statement //Year)	3. Issuer Name and Ticker or Trading Symbol <u>KIMBERLY CLARK CORP</u> [KMB]					
(Last) (First) (Middle) P.O. BOX 619100			01/01/2021	4. Relationship of Repor Issuer (Check all applicable) Director	ting Person(s) 10% O		5. If Amendment, Date of Original Filed (Month/Day/Year)			
(Street) DALLAS (City)		75261-9100 (Zip)			X Officer (give title below) President	Other (below)		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
Table I - Non-Derivative Securities Beneficially Owned										
				2. Amount of Securities Beneficially Owned (Inst 4)	tr. Form: D (D) or In			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
E) (N			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Underlying Derivative (Instr. 4)		4. Conve or Exe	rcise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
			Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security		Direct (D) or Indirect (I) (Instr. 5)	
Restricted Share Units 4/26/2022 (w/dividends reinvested)		6/2022	(1)	(1)	Common Stock	937.8252	0.0000 ⁽²⁾		D	
Restricted Share Units 4/26/2023 (w/dividends reinvested)		6/2023	(1)	(1)	Common Stock	1,879.7635	0.000)) ⁽²⁾	D	
Restricted Share Units 4/29/2021(w/dividends reinvested)		nvested)	(1)	(1)	Common Stock	54.5008	0.000)0 ⁽²⁾	D	

Explanation of Responses:

1. The restricted share units vest 30 percent on each of the first and second anniversaries of the grant date and the remaining 40 percent on the third anniversary of the grant date.

2. Represents time-based restricted share units payable on a 1-for-1 basis, granted under the Kimberly-Clark Corporation Equity Participation Plan. Additional restricted share units are accrued based on dividends paid on the Corporation's common stock.

Remarks:

poachen.txt

<u>Jeffrey S. McFall as</u> <u>attorney-in-fact for Katy</u> <u>Chen</u> ** Signature of Reporting Person

04/03/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY KNOW ALL MEN BY THESE PRESENTS, that the undersigned does hereby constitute and appoint Jeffrey S. McFall, Grant B. McGee and Courtney Roane, and each of them, with full power to act alone, as true and lawful attorney-in-fact and agent, with full power of substitution and resubstitution, for and in the undersigned's name, place and stead, in any and all capacities, to execute and acknowledge Form 144 under the Securities Act of 1933, as amended (the "Securities Act"), and Rule 144 thereunder, and Forms 3, 4 and 5 pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and the rules and regulations thereunder, any amendments to such forms, and any and all other documents (and amendments thereto), including, without limitation, Form ID, necessary or desirable to facilitate the filing by the undersigned of Form 144 and forms under Section 16(a) of the Exchange Act, with respect to securities of Kimberly-Clark Corporation (the "Company"), and to deliver and file the same with all exhibits thereto, and all other documents in connection therewith, to and with the Securities and Exchange Commission, the national securities exchanges and the Company, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done, as fully to all intents and purposes as the undersigned might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or any one of them, or the undersigned's substitute or their substitutes, lawfully do or cause to be done by virtue hereof. The undersigned agrees that

each of the attorneys-in-fact herein may rely entirely on information furnished orally or in writing by the undersigned to such attorney-in-fact. The validity of this Power of Attorney shall not be affected in any

manner by reason of the execution, at any time, of other powers of attorney by the undersigned in favor of persons other than those named herein.

This Power of Attorney shall continue in full force and effect until the undersigned is no longer required to file Form 3, Form 4, Form 5 or Form 144 with regard to ownership of or transactions in securities of the Company, unless earlier revoked in writing. The undersigned acknowledges that the foregoing attorneys-in-fact are not assuming any of the undersigned's responsibilities to comply with Rule 144 under the Securities Act or Section 16 of the Exchange Act.

IN WITNESS WHEREOF, I have hereunto set my hand effective this _____ day of __April_, 2024.

__/s/ Katy Chen_____

Katy Chen

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